



## KEMPSEY MACLEAY VALLEY U3A Inc.

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Facebook: <https://www.facebook.com/KMVU3A>



## CODE OF CONDUCT – KEMPSEY MACLEAY U3A Inc

As a self-funded, member-based volunteer organisation, Kempsey Macleay U3A Inc expects all members, tutors/class leaders, and other volunteers to behave in a courteous and civilized manner in all dealings relevant to Kempsey Macleay U3A.

**As a member of Kempsey Macleay U3A Inc you therefore agree to abide by this Code of Conduct**

1. Always Participate in Kempsey Macleay U3A activities in a friendly and positive way.
2. Be honest and ethical in all dealings with Kempsey Macleay U3A, its members, and other related organisations.
3. Show respect, courtesy, and consideration to everyone you deal with in Kempsey Macleay U3A, related organisations and the public in relation to U3A activities.
4. Avoid all forms of discriminatory behaviour regarding nationality, ethnicity, gender, sexuality, culture, religion, age, and mental or physical disability.
5. Not engage in behaviour that is inappropriate, disruptive, intimidating, or abusive, such as would breach the rights of other members to participate in a class/event or carry out their designated roles.
6. Preserve the wellbeing and safety of members and the organisation by participating safely in each class or activity and abiding by any reasonable directive or prerequisite specified by the tutor or event organiser for that participation.
7. Care for the property and possessions of the organisation and members.

**The principles set out in this Code of Conduct are intended to apply to: -**

Any Kempsey Macleay U3A Inc related context including classes, activities, social functions, meetings, conferences and excursions/trips.

The principles set out in this Code of Conduct Policy apply equally to all members and volunteers.

*Any queries about this Code of Conduct Policy should be referred to the Kempsey Macleay U3A Inc Committee.*